

Provost Diversity, Equity, Inclusion, Justice (DEIJ) Faculty Leadership Fellow Program

Faculty Leadership Fellow Program

The Provost's Office supports efforts to build a pipeline of emerging leaders as part of its Faculty and Leader Development Program. This fellowship opportunity advances institutional DEIJ goals while supporting faculty readiness for future leadership opportunities through building a portfolio of leadership activities.

The Opportunity

The Provost's Office seeks interested applicants for a Provost's DEIJ Faculty Leadership Fellow to contribute to the advancement of the Provost's DEIJ initiatives for AY 23-24. The fellow will oversee an assigned portfolio of initiatives and projects, collaborating closely with the Vice President and Chief Diversity Officer, vice provosts, deans, department heads, and faculty. Applicants will be considered who hold a current, full-time faculty position at the University, and may include tenured faculty or CIRE faculty on multi-year contracts. It is anticipated that the fellow will contribute approximately 4-8 hours per week to assigned projects and initiatives, and work hours may vary based on active projects. The term of the appointment will be August 23, 2023 - May 22, 2024.

Projects and Initiatives

The fellow will complete the following projects and initiatives, working both autonomously and in collaboration with colleagues in the Provost's Office, Office for Diversity and Inclusion, Office of Institutional Equity, and Schools and Colleges, among others.

- Development of guidelines and training for Promotion, Tenure, and Reappointment committees in departments and schools/colleges on consideration of DEIJ in the PTR process.
- Diversity Initiatives for Faculty Development, support, and execution of programming for diverse faculty such as onboarding, networking socials, retention initiatives, and town halls.

Incentives

The fellow will receive:

- Funds of \$7,500 to be used to participate in external DEI and leadership training or to attend relevant conferences during the term of the fellowship.
- A course release arranged in consultation with the department head and dean.
- An assigned leadership mentor in the Provost's Office to advise on professional development, leadership competency, and progress.

To Apply

Interested applicants should submit all application materials via email to provost@uconn.edu (preferred as one PDF document). Include "Provost DEIJ Faculty Leadership Fellow" in the subject header. Applications will be accepted through Friday, April 21, 2023. The Provost's Office, in consultation with the Office for Diversity, Equity & Inclusion, will make decisions and communicate with candidates by early May.

Application Materials

1. A cover letter, articulating interest, vision, and qualifications. Should include a robust statement showcasing knowledge and experiences in areas aligned with projects above as well as the candidate's vision for DEIJ within academic affairs and examples of their capacity to execute that vision.
2. Curriculum Vitae
3. A letter of support from the faculty member's department head (or dean in a non-departmentalized school), to address the faculty member's contributions to the advancement of DEIJ in their unit and/or UConn more broadly AND address how this faculty member would benefit from participating in this leadership development opportunity.