

## TENURE CYCLE AND DATES

For a normal hire (with no prior credit) tenure is effective in the fall at the end of the sixth year (i.e. start of the 7th year). *Basically add 6 to the year of appointment to determine tenure year.* In this scenario for someone who started in fall 2018, the schedule is as follows:

<u>Year</u>	<u>AY</u>	<u>Comments</u>
1	2018-2019	First year reappointment form in fall 2018
2	2019-2020	
3	2020-2021	
4	2021-2022	Midpoint Review in fall 2021
5	2022-2023	
6	2023-2024	Tenure dossier submitted in fall 2023 (decision year)
7	2024-2025	Tenure or terminal appointment effective in fall 2024

Thus in summary:

<u>Year Hired</u>	<u>Midpoint Review</u>	<u>Tenure Review</u>	<u>Tenure Date</u>
2018	Fall 2021	Fall 2023	Fall 2024
2019	Fall 2022	Fall 2024	Fall 2025
2020	Fall 2023	Fall 2025	Fall 2026
2021	Fall 2024	Fall 2026	Fall 2027
2022	Fall 2025	Fall 2027	Fall 2028
2023	Fall 2026	Fall 2028	Fall 2029
2024	Fall 2027	Fall 2029	Fall 2030
2025	Fall 2028	Fall 2030	Fall 2031
2026	Fall 2029	Fall 2031	Fall 2032
2027	Fall 2030	Fall 2032	Fall 2033