

Conflict of Interest Definition

Pursuant to the PTR Procedures, members of a department PTR committee or the Dean's Advisory Council with a conflict of interest should recuse themselves prior to the vote of the committee/council. Certain types of conflicts of interest, such as those involving relatives or financial gain to the individual, are defined by University policies. In addition, a faculty member may have a conflict of interest where they have a personal or professional interest which may impair or give the appearance of impairing their independence of judgment in carrying out their duties in the PTR process. This includes not only actual conflicts, but also situations where an objective observer could reasonably conclude that the faculty member's decision may be unduly influenced by factors other than those set forth in the departmental, school and/or University PTR criteria and the candidate's PTR dossier.