

# Diversity & Inclusion at UCONN

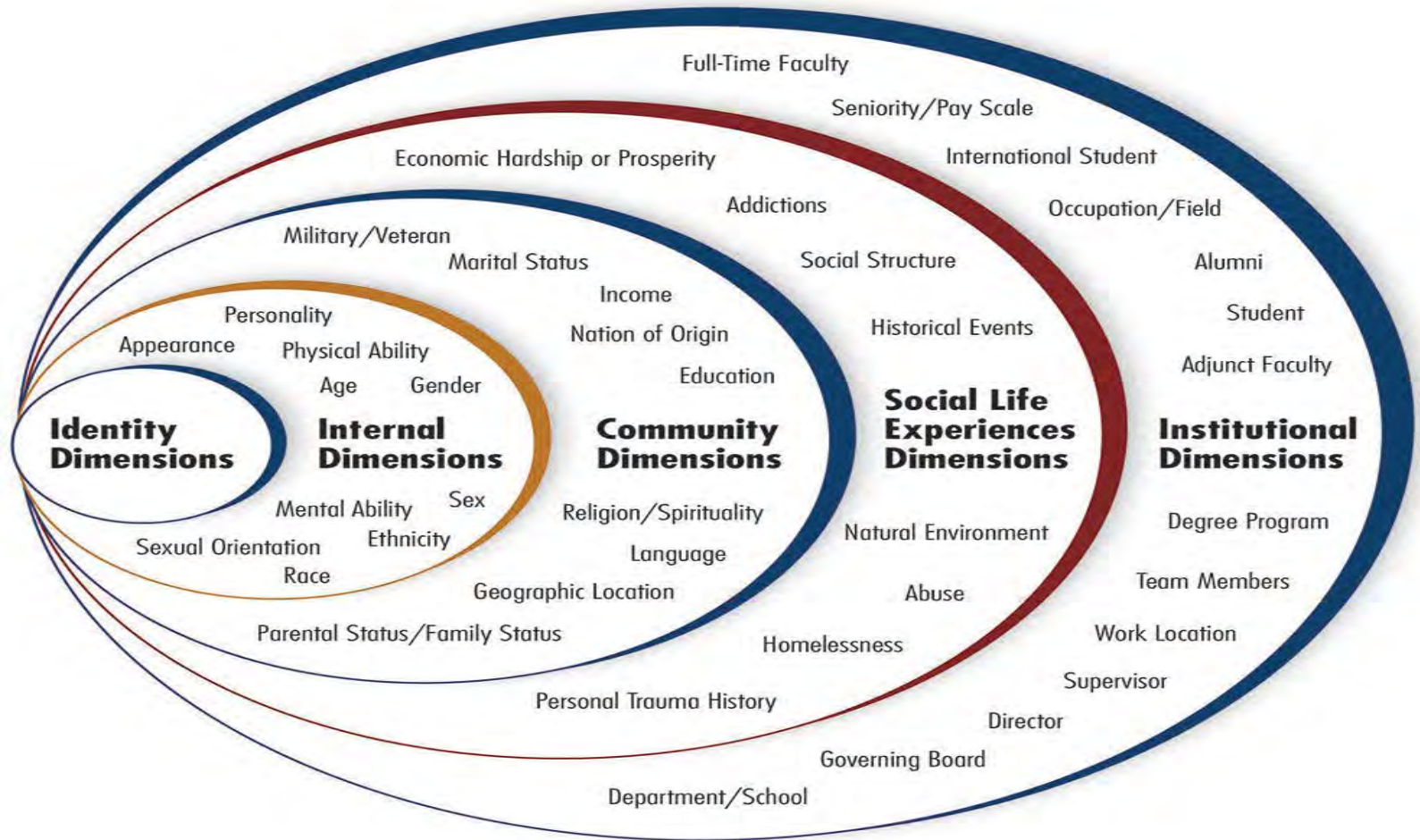
Building Community through Inclusive Excellence



**UConn**

# Our Work: Representation & Access

## DIMENSIONS OF DIVERSITY

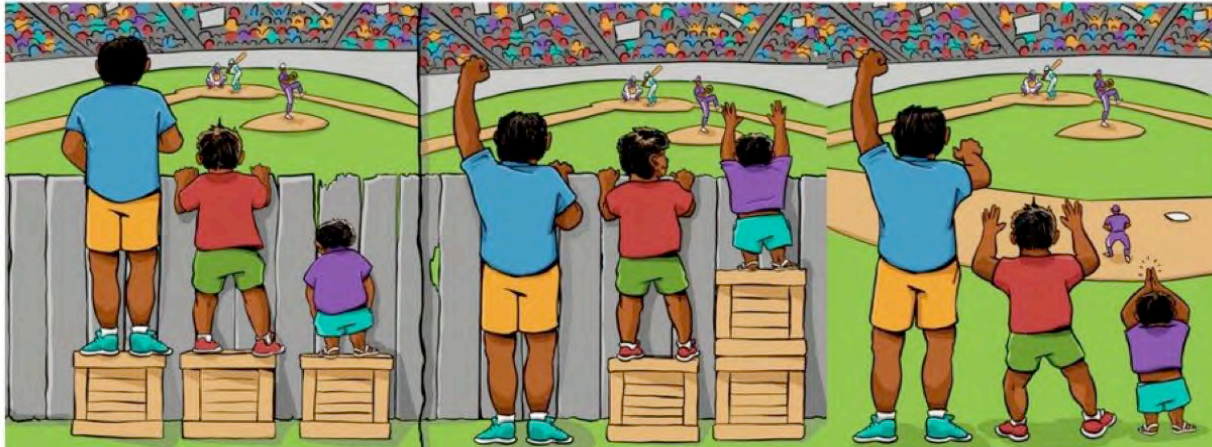


**UConn**

\*Loden, M. (1996). *Implementing Diversity*, Burr Ridge, IL: Mc-Graw Hill Publishing.

# Our Work: Representation & Access

## BARRIERS TO ACCESS



In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.

In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.

In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.

# What Is Inclusive Excellence?

Inclusive Excellence means putting our community values into action and creating a campus climate where all members thrive and succeed.



# What Are We Doing?

ODI is committed to providing a welcoming and inclusive environment for all of our students, staff and faculty. As part of that commitment, the University now requires that all incoming undergraduate students complete an online diversity and inclusion module.

Titled **Welcome to the Pack**, this video-based module provides critical information about bias, stereotyping, prejudice, microaggressions, classroom dynamics, and social media.

Other ongoing programs and development highlights:

- **New Employee Orientation Model**
- **Search Committee Trainings - OIE**
- **Annual MLK Jr. Living Legacy Convocation**
- **Annual Inclusive Excellence Series**
- **Women of Color Retreat**

WELCOME  
TO THE  
PACK

**UConn**

