

Examples of considerations for evaluating undergraduate and graduate teaching

- What is your analysis of the candidate's competence as a teacher and or faculty advisor?
- What are his/her strengths and weaknesses?
- Do you believe that the student evaluations fairly reflect his/her teaching?
- What other evidence do you have of teaching strengths or deficits, such as new courses developed, independent study projects supervised, or other teaching contributions?

Examples of considerations for scholarship, research, and creative contributions

- Evaluate the quality and quantity of the candidate's scholarly and creative activities either already published, performed, or in press.
- Identify the articles published in the major refereed journals in the field or other significant outlets relevant to the field. Where these are available, summarize or quote from reviewers' opinions.
- When appropriate, evaluate the activity of the candidate in applying for, and securing external funding to support his/her research.
- Based on the candidate's objectives for scholarship or creative activity and work in progress, evaluate the potential scholarly contribution of the candidate over the long term.
- If possible, analyze whether the candidate has achieved a national or international reputation in his/her field and the specific scholarly contributions that have contributed to this reputation.

Examples of considerations for Academic and Professional Service

- Evaluate the contributions of the candidate to the departmental committees on which he/she has served and any other departmental responsibilities he/she has undertaken, any contributions to the school/college or university, or to his/her discipline or professional organizations (including holding elective office, committee assignments, participation in grant panel reviews, editorships, ad hoc review of journals, and book reviews).
- Evaluate the candidate's outreach and service contributions to the non-University community. These include invited speeches or service to community groups, assistance to non-profit organizations, etc.