

## TENURE CYCLE AND DATES

For a normal hire (with no prior credit) tenure is effective in the fall at the end of the sixth year (i.e. start of the 7th year). *So basically add 6 to the year of appointment to determine tenure year.* In this scenario for some who started in fall 2012, the schedule is as follows:

<u>Year</u>	<u>AY</u>	<u>Comments</u>
1	2012-2013	First year reappointment form in fall 2012
2	2013-2014	
3	2014-2015	Third year reappointment document in fall 2014
4	2015-2016	
5	2016-2017	
6	2017-2018	Tenure dossier submitted in fall 2017 (decision year)
7	2018-2019	Tenure or terminal appointment effective in fall 2018

Thus in summary:

<u>Year Hired</u>	<u>3<sup>rd</sup> Yr Reappoint.</u>	<u>Tenure Review</u>	<u>Tenure Date</u>
2009	Fall 2011	Fall 2014	Fall 2015
2010	Fall 2012	Fall 2015	Fall 2016
2011	Fall 2013	Fall 2016	Fall 2017
2012	Fall 2014	Fall 2017	Fall 2018
2013	Fall 2015	Fall 2018	Fall 2019
2014	Fall 2016	Fall 2019	Fall 2020
2015	Fall 2017	Fall 2020	Fall 2021
2016	Fall 2018	Fall 2021	Fall 2022