

TENURE CYCLE AND DATES

For a normal hire (with no prior credit) tenure is effective in the Fall at the end of the sixth year (i.e. start of the 7th year). *So basically add 6 to the year of appointment to determine tenure year.* In this scenario for someone who started in Fall 2000, the schedule is as follows:

<u>Year</u>	<u>AY</u>	<u>Comments</u>
1	2000-2001	First year reappointment form in Fall 2000
2	2001-2002	
3	2002-2003	Third year reappointment document in Fall 2002
4	2003-2004	
5	2004-2005	
6	2005-2006	Tenure document submitted in Fall 2005 (decision year)
7	2006-2007	Tenure or terminal appointment effective in Fall 2006

Thus in summary:

<u>Year Hired</u>	<u>3rd Yr Reappoint.</u>	<u>Tenure Review</u>	<u>Tenure Date</u>
2000	Fall 2002	Fall 2005	Fall 2006
2001	Fall 2003	Fall 2006	Fall 2007
2002	Fall 2004	Fall 2007	Fall 2008
2003	Fall 2005	Fall 2008	Fall 2009
2004	Fall 2006	Fall 2009	Fall 2010
2005	Fall 2007	Fall 2010	Fall 2011
2006	Fall 2008	Fall 2011	Fall 2012
2007	Fall 2009	Fall 2012	Fall 2013
2008	Fall 2010	Fall 2013	Fall 2014
2009	Fall 2011	Fall 2014	Fall 2015
2010	Fall 2012	Fall 2015	Fall 2016